

**Beaver Dam Unified School District
Board of Education Minutes**

Accountability Committee Meeting

November 21, 2016

A meeting of the Accountability Committee of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center at 5:30 p.m. Board members present: Bev Beal-Loeck, Marge Jorgensen, John Kraus, Jr., Laura Lerwick, Lisa Panzer, Gary Spielman, and Joanne Tyjeski. Administration present: Crystal Bates, High School Principal, Mark DiStefano, Director of Human Resources, Sandra Garbowicz, Director of Teaching and Learning, and Steve Vessey, Superintendent.

Mr. DiStefano provided an overview and breakdown of the current status of background checks in the district. Background checks are conducted on all prospective staff as part of their pre-employment processing and human resources reviews the results before any formal determination of employment is made. Background checks are also conducted on all prospective volunteers and processed through human resources for approval or denial. All background checks are run through the Wisconsin Department of Justice's background check service. He reported that current practices meet the safety demands of board policy. He did request insight from the Committee regarding who should be checked, coverage of the current system, felony considerations, personal information, and frequency of re-checks. Mr. DiStefano discussed the prospect of contracting with a third-party to facilitate background checks in the future. The board expressed interest in exploring this option.

Mr. Vessey provided information on the State Report Cards, including how they are evaluated. The district received an overall score of 69.2, Meets Expectations. Four schools received scores of Significantly Meets Expectations, three schools received Exceeds Expectations, and one Meets Expectations. The DPI publicly released the scores last week.

Mr. DiStefano provided an overview of the Pupil Non-discrimination Self-Evaluation Report. School districts are required to conduct a self-evaluation of status of pupil nondiscrimination and equality every five years. The district contracts with an independent educational consultant that specializes in this process to review documents, interview staff and prepare a report. All legal requirements associated with this report and its associated compliance identified in Chapter P19 of the Wisconsin Administrative Code have been met. This includes having the appropriate policies, procedures, postings and reporting in place. The report will be presented at the December regular board meeting for approval.

The next Accountability Committee meeting is scheduled for December 19th.

Minutes submitted by Bev Beal-Loeck, Committee Chair.